Towards a Representative Public Service

Statistics as of
March 31st, 2012

Prepared by

Department of Human Resources
Planning and Strategic Priorities

Contents

Employment Summary of GN Public Service 2
Employment Summary by Community 3

Employment Summary by Department
- Community & Government Services 4
- Culture, Language, Elders & Youth 5
- Economic Development & Transportation 6
- Education 7
- Environment 8
- Executive & Intergovernmental Affairs 9
- Finance 10
- Health & Social Services 11
- Human Resources 12
- Justice 13
- Office of the Legislative Assembly 14
- Nunavut Arctic College 15
- Nunavut Housing Corporation 16
- Qulliq Energy Corporation 17

Employment Summary of GN Public Service Review 18
Reviewing Inuit Employment 19
Internships/Trainees 20
Casual Positions 21

New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	39	3	36	92%	16	44%
Senior Management	167	26	141	84%	25	18%
Middle Management	454	87	367	81%	93	25%
Professional	1392	303	1089	78%	290	27%
Paraprofessional	1528	394	1134	74%	782	69%
Administrative Support	563	143	420	75%	383	91%
Total All Employment Categories	**4143**	**956**	**3187**	**77%**	**1589**	**50%**
Departments Totals						
Community & Government Services	341	96	245	72%	107	44%
Culture, Language, Elders & Youth	98	29	69	70%	51	74%
Economic Development & Transportation	136	25	111	82%	57	51%
Education	1325	148	1177	89%	620	53%
Environment	122	28	94	77%	33	35%
Executive & Intergovernmental Affairs	93	40	53	57%	35	66%
Finance	204	74	130	64%	57	44%
Health & Social Services	927	308	619	67%	294	47%
Human Resources	88	28	60	68%	40	67%
Justice	317	99	218	69%	90	41%
Office of the Legislative Assembly	34	9	25	74%	11	44%
Total GN Departments	**3685**	**884**	**2801**	**76%**	**1395**	**50%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	164	30	134	82%	69	51%
Nunavut Housing Corporation	100	22	78	78%	25	32%
Qulliq Energy Corporation	194	20	174	90%	100	57%
Total Agencies, Boards & Corporations	**458**	**72**	**386**	**84%**	**194**	**50%**
TOTAL	**4143**	**956**	**3187**	**77%**	**1589**	**50%**

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	47	5	42	89%	28	67%
Qikiqtarjuaq	40	6	34	85%	23	68%
Cape Dorset	114	16	98	86%	45	46%
Clyde River	72	13	59	82%	39	66%
Grise Fiord	22	6	16	73%	11	69%
Hall Beach	43	5	38	88%	26	68%
Igloolik	161	32	129	80%	80	62%
Iqaluit	1595	400	1195	75%	417	35%
Kimmirut	36	8	28	78%	14	50%
Nanisivik	1	0	1	100%	1	100%
Pangnirtung	147	25	122	83%	73	60%
Pond Inlet	152	22	130	86%	80	62%
Resolute Bay	27	12	15	56%	7	47%
Sanikiluaq	52	8	44	85%	32	73%
Total Baffin	**2509**	**558**	**1951**	**78%**	**876**	**45%**
Arviat	211	46	165	78%	110	67%
Baker Lake	170	31	139	82%	76	55%
Chesterfield Inlet	33	7	26	79%	15	58%
Coral Harbour	53	7	46	87%	30	65%
Rankin Inlet	459	145	314	68%	181	58%
Repulse Bay	49	5	44	90%	25	57%
Whale Cove	34	6	28	82%	18	64%
Total Kivalliq	**1009**	**247**	**762**	**76%**	**455**	**60%**
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	270	82	188	70%	88	47%
Gjoa Haven	110	29	81	74%	52	64%
Kugluktuk	141	22	119	84%	65	55%
Kugaaruk	42	4	38	90%	23	61%
Taloyoak	44	10	34	77%	24	71%
Total Kitikmeot	**607**	**147**	**460**	**76%**	**252**	**55%**
Winnipeg	7	0	7	100%	4	57%
Churchill	9	3	6	67%	2	33%
Ottawa	2	1	1	50%	0	0%
Total Other	**18**	**4**	**14**	78%	**6**	43%
TOTAL	**4143**	**956**	**3187**	**77%**	**1589**	**50%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	16	1	15	94%	6	40%
Middle Management	55	10	45	82%	10	22%
Professional	76	30	46	61%	11	24%
Paraprofessional	155	45	110	71%	56	51%
Administrative Support	36	10	26	72%	24	92%
Total Department	**341**	**96**	**245**	**72%**	**107**	**44%**

Employment Summary, by Community

Arctic Bay	2	1	1	50%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	18	5	13	72%	7	54%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	142	41	101	71%	30	30%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	1	0	0%	0	-
Pond Inlet	30	3	27	90%	15	56%
Resolute Bay	2	2	0	0%	0	-
Sanikiluaq	1	1	0	0%	0	-
Arviat	3	0	3	100%	2	67%
Baker Lake	9	2	7	78%	6	86%
Chesterfield Inlet	0	0	0	-	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	75	24	51	68%	27	53%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	38	12	26	68%	11	42%
Gjoa Haven	2	0	2	100%	1	50%
Kugluktuk	11	4	7	64%	1	14%
Total Community	**341**	**96**	**245**	**72%**	**107**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	142	41	101	71%	30	30%
Region	199	55	144	72%	77	53%
TOTAL	**341**	**96**	**245**	**72%**	**107**	**44%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	8	1	7	88%	4	57%
Middle Management	16	5	11	69%	7	64%
Professional	44	16	28	64%	21	75%
Paraprofessional	17	4	13	76%	9	69%
Administrative Support	10	3	7	70%	7	100%
Total Department	**98**	**29**	**69**	**70%**	**51**	**74%**

Employment Summary, by Community

Clyde River	12	3	9	75%	6	67%
Iqaluit	47	17	30	64%	21	70%
Igloolik	16	3	13	81%	11	85%
Baker Lake	13	4	9	69%	5	56%
Rankin Inlet	0	0	0	-	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	10	2	8	80%	8	100%
Total Community	**98**	**29**	**69**	**70%**	**51**	**74%**

Employment Summary, By Headquarters & Region

Headquarters	46	17	29	63%	21	72%
Region	52	12	40	77%	30	75%
TOTAL	**98**	**29**	**69**	**70%**	**51**	**74%**

NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	13	0	13	100%	4	31%
Middle Management	25	4	21	84%	5	24%
Professional	21	6	15	71%	5	33%
Paraprofessional	54	12	42	78%	26	62%
Administrative Support	20	3	17	85%	16	94%
Total Department	**136**	**25**	**111**	**82%**	**57**	51%

Employment Summary, by Community

Cape Dorset	2	0	2	100%	0	0%
Iqaluit	59	13	46	78%	18	39%
Nanisivik	1	0	1	100%	1	100%
Pangnirtung	11	2	9	82%	5	56%
Pond Inlet	10	0	10	100%	7	70%
Resolute Bay	1	0	1	100%	0	0%
Arviat	4	1	3	75%	2	67%
Rankin Inlet	27	6	21	78%	13	62%
Cambridge Bay	5	1	4	80%	1	25%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	9	0	9	100%	5	56%
Total Community	**136**	**25**	**111**	**82%**	**57**	**51%**

Employment Summary, By Headquarters & Region

Headquarters	64	13	51	80%	22	43%
Region	72	12	60	83%	35	58%
TOTAL	**136**	**25**	**111**	**82%**	**57**	**51%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	24	3	21	88%	1	5%
Middle Management	105	5	100	95%	31	31%
Professional	633	44	589	93%	160	27%
Paraprofessional	400	64	336	84%	301	90%
Administrative Support	160	32	128	80%	125	98%
Total Department	**1325**	**148**	**1177**	**89%**	**620**	**53%**

Employment Summary, by Community

Arctic Bay	27	0	27	100%	18	67%
Qikiqtarjuaq	24	3	21	88%	13	62%
Cape Dorset	45	3	42	93%	21	50%
Clyde River	40	5	35	88%	21	60%
Grise Fiord	11	2	9	82%	5	56%
Hall Beach	27	2	25	93%	15	60%
Igloolik	61	0	61	100%	34	56%
Iqaluit	248	36	212	85%	68	32%
Kimmirut	21	1	20	95%	11	55%
Nanisivik	0	0	0	-	0	-
Pangnirtung	72	5	67	93%	43	64%
Pond Inlet	77	12	65	84%	37	57%
Resolute Bay	10	2	8	80%	3	38%
Sanikiluaq	37	1	36	97%	27	75%
Arviat	123	18	105	85%	70	67%
Baker Lake	86	11	75	87%	35	47%
Chesterfield Inlet	21	5	16	76%	10	63%
Coral Harbour	31	2	29	94%	17	59%
Rankin Inlet	92	10	82	89%	41	50%
Repulse Bay	34	2	32	94%	17	53%
Whale Cove	21	2	19	90%	12	63%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	58	11	47	81%	21	45%
Gjoa Haven	46	3	43	93%	24	56%
Kugluktuk	59	6	53	90%	27	51%
Kugaaruk	27	3	24	89%	14	58%
Taloyoak	27	3	24	89%	16	67%
Total Community	**1325**	**148**	**1177**	**89%**	**620**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	117	33	84	72%	34	40%
Region	1208	115	1093	90%	586	54%
TOTAL	**1325**	**148**	**1177**	**89%**	**620**	**53%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	1	6	86%	0	0%
Middle Management	29	6	23	79%	6	26%
Professional	18	4	14	78%	2	14%
Paraprofessional	58	16	42	72%	18	43%
Administrative Support	8	1	7	88%	6	86%
Total Department	**122**	**28**	**94**	**77%**	**33**	**35%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	1	0	0%	0	-
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	17	5	12	71%	3	25%
Iqaluit	50	9	41	82%	13	32%
Kimmirut	3	1	2	67%	1	50%
Pangnirtung	4	0	4	100%	1	25%
Pond Inlet	7	2	5	71%	3	60%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	0	1	100%	0	0%
Arviat	7	1	6	86%	3	50%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	0	0%
Rankin Inlet	4	1	3	75%	0	0%
Repulse Bay	1	0	1	100%	0	0%
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	9	2	7	78%	4	57%
Kugaaruk	1	0	1	100%	0	0%
Taloyoak	2	1	1	50%	1	100%
Total Community	**122**	**28**	**94**	**77%**	**33**	**35%**

Employment Summary, By Headquarters & Region

Headquarters	64	13	51	80%	13	25%
Region	58	15	43	74%	20	47%
TOTAL	**122**	**28**	**94**	**77%**	**33**	**35%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5	1	4	80%	2	50%
Senior Management	10	2	8	80%	1	13%
Middle Management	9	3	6	67%	4	67%
Professional	15	7	8	53%	5	63%
Paraprofessional	43	20	23	53%	19	83%
Administrative Support	11	7	4	36%	4	100%
Total Department	**93**	**40**	**53**	**57%**	**35**	**66%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	1	0	0%	0	-
Clyde River	1	1	0	0%	0	-
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	1	1	0	0%	0	-
Iqaluit	61	23	38	62%	22	58%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	7	3	4	57%	3	75%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	1	0	0%	0	-
Arviat	1	1	0	0%	0	-
Baker Lake	1	1	0	0%	0	-
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	1	0	1	100%	1	100%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	1	0	0%	0	-
Cambridge Bay	1	0	1	100%	1	100%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	1	100%
Ottawa	2	1	1	50%	0	0%
Total Community	**93**	**40**	**53**	**57%**	**35**	**66%**

Employment Summary, By Headquarters & Region

Headquarters	63	24	39	62%	22	56%
Regions	30	16	14	47%	13	93%
TOTAL	**93**	**40**	**53**	**57%**	**35**	**66%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	0	0%
Senior Management	13	4	9	69%	0	0%
Middle Management	26	8	18	69%	4	22%
Professional	51	23	28	55%	7	25%
Paraprofessional	81	30	51	63%	28	55%
Administrative Support	29	8	21	72%	18	86%
Total Department	**204**	**74**	**130**	**64%**	**57**	**44%**

Employment Summary, by Community

Igloolik	14	6	8	57%	7	88%
Iqaluit	144	58	86	60%	26	30%
Rankin Inlet	28	6	22	79%	17	77%
Cambridge Bay	18	4	14	78%	7	50%
Gjoa Haven	0	0	0	-	0	-
Total Department	**204**	**74**	**130**	**64%**	**57**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	144	58	86	60%	26	30%
Region	60	16	44	73%	31	70%
TOTAL	**204**	**74**	**130**	**64%**	**57**	**44%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	36	6	30	83%	4	13%
Middle Management	91	23	68	75%	9	13%
Professional	336	135	201	60%	23	11%
Paraprofessional	308	93	215	70%	175	81%
Administrative Support	153	51	102	67%	83	81%
Total Department	**927**	**308**	**619**	**67%**	**294**	**47%**

Employment Summary, by Community

Arctic Bay	12	2	10	83%	5	50%
Qikiqtarjuaq	10	1	9	90%	7	78%
Cape Dorset	16	2	14	88%	7	50%
Clyde River	13	3	10	77%	7	70%
Grise Fiord	6	2	4	67%	3	75%
Hall Beach	10	3	7	70%	5	71%
Igloolik	36	13	23	64%	14	61%
Iqaluit	324	90	234	72%	67	29%
Kimmirut	8	5	3	38%	1	33%
Nanisivik	0	0	0	-	0	-
Pangnirtung	47	14	33	70%	17	52%
Pond Inlet	21	5	16	76%	11	69%
Resolute Bay	9	6	3	33%	1	33%
Sanikiluaq	8	4	4	50%	3	75%
Arviat	26	11	15	58%	11	73%
Baker Lake	22	8	14	64%	7	50%
Chesterfield Inlet	7	2	5	71%	1	20%
Coral Harbour	13	5	8	62%	7	88%
Rankin Inlet	127	44	83	65%	51	61%
Repulse Bay	10	3	7	70%	4	57%
Whale Cove	7	2	5	71%	3	60%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	90	48	42	47%	22	52%
Gjoa Haven	43	19	24	56%	16	67%
Kugluktuk	25	6	19	76%	10	53%
Kugaaruk	10	1	9	90%	5	56%
Taloyoak	11	6	5	45%	3	60%
Churchill	9	3	6	67%	2	33%
Winnipeg	7	0	7	100%	4	57%
Total Community	**927**	**308**	**619**	**67%**	**294**	**47%**

Employment Summary, By Headquarters & Region

Headquarters	98	34	64	65%	17	27%
Region	829	274	555	67%	277	50%
TOTAL	**927**	**308**	**619**	**67%**	**294**	**47%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	8	2	6	75%	2	33%
Middle Management	8	1	7	88%	3	43%
Professional	8	3	5	63%	1	20%
Paraprofessional	48	20	28	58%	21	75%
Administrative Support	14	2	12	86%	11	92%
Total Department	**88**	**28**	**60**	**68%**	**40**	**67%**

Employment Summary, by Community

Iqaluit	68	24	44	65%	25	57%
Igloolik	7	2	5	71%	5	100%
Rankin Inlet	7	2	5	71%	5	100%
Cambridge Bay	6	0	6	100%	5	83%
Total Community	**88**	**28**	**60**	**68%**	**40**	**67%**

Employment Summary, By Headquarters & Region

Headquarters	68	24	44	65%	25	57%
Region	20	4	16	80%	15	94%
TOTAL	**88**	**28**	**60**	**68%**	**40**	**67%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	9	3	6	67%	1	17%
Middle Management	30	11	19	63%	4	21%
Professional	32	8	24	75%	4	17%
Paraprofessional	217	67	150	69%	66	44%
Administrative Support	26	9	17	65%	14	82%
Total Department	**317**	**99**	**218**	**69%**	**90**	**41%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Cape Dorset	3	1	2	67%	2	100%
Clyde River	1	1	0	0%	0	-
Igloolik	1	1	0	0%	0	-
Iqaluit	227	45	182	80%	66	36%
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	3	0	3	100%	3	100%
Sanikiluaq	1	1	0	0%	0	-
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Coral Harbour	3	0	3	100%	1	33%
Rankin Inlet	49	44	5	10%	3	60%
Cambridge Bay	4	1	3	75%	1	33%
Gjoa Haven	7	3	4	57%	4	100%
Kugluktuk	14	1	13	93%	7	54%
Total Community	**317**	**99**	**218**	**69%**	**90**	**41%**

Employment Summary, By Headquarters & Region

Headquarters	113	26	87	77%	37	43%
Region	204	73	131	64%	53	40%
TOTAL	**317**	**99**	**218**	**69%**	**90**	**41%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	1	2	67%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	3	18	86%	8	44%
Administrative Support	6	5	1	17%	1	100%
Total Department	**34**	**9**	**25**	**74%**	**11**	**44%**

Employment Summary, by Community

Iqaluit	32	9	23	72%	9	39%
Rankin Inlet	2	0	2	100%	2	100%
Total Community	**34**	**9**	**25**	**74%**	**11**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	34	9	25	74%	11	44%
Region	0	0	0	-	0	-
TOTAL	**34**	**9**	**25**	**74%**	**11**	**44%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	7	2	5	71%	2	40%
Middle Management	21	5	16	76%	7	44%
Professional	85	12	73	86%	29	40%
Paraprofessional	23	5	18	78%	11	61%
Administrative Support	27	6	21	78%	20	95%
Total Board	**164**	**30**	**134**	**82%**	**69**	**51%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	4	1	3	75%	3	100%
Iqaluit	81	14	67	83%	27	40%
Kimmirut	1	0	1	100%	0	0%
Pangnirtung	2	0	2	100%	1	50%
Pond Inlet	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	15	3	12	80%	9	75%
Baker Lake	2	1	1	50%	1	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	30	7	23	77%	11	48%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	12	2	10	83%	5	50%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	0	1	100%	1	100%
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	1	100%
Resolute Bay	1	0	1	100%	1	100%
Whale Cove	1	1	0	0%	0	-
Total Community	**164**	**30**	**134**	**82%**	**69**	**51%**

Employment Summary, By Headquarters & Region

Headquarters	18	4	14	78%	9	64%
Region	146	26	120	82%	60	50%
TOTAL	**164**	**30**	**134**	**82%**	**69**	**51%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	6	0	6	100%	0	0%
Middle Management	19	6	13	68%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	59	13	46	78%	14	30%
Administrative Support	13	3	10	77%	9	90%
Total Corporation	**100**	**22**	**78**	**78%**	**25**	**32%**

Employment Summary, by Community

Arviat	29	11	18	62%	10	56%
Cambridge Bay	17	0	17	100%	5	29%
Cape Dorset	25	3	22	88%	5	23%
Iqaluit	29	8	21	72%	5	24%
Rankin Inlet	0	0	0	-	0	-
Total Community	**100**	**22**	**78**	**78%**	**25**	**32%**

Employment Summary, By Headquarters & Region

Headquarters	29	8	21	72%	5	24%
Region	71	14	57	80%	20	35%
TOTAL	**100**	**22**	**78**	**78%**	**25**	**32%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	0	0%
Middle Management	18	0	18	100%	2	11%
Professional	73	15	58	79%	22	38%
Paraprofessional	44	2	42	95%	30	71%
Administrative Support	50	3	47	94%	45	96%
Total Department	**194**	**20**	**174**	**90%**	**100**	**57%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	83	13	70	84%	20	29%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	34	4	30	88%	20	67%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	2	100%
Rankin Inlet	17	1	16	94%	10	63%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	18	2	16	89%	9	56%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**194**	**20**	**174**	**90%**	**100**	**57%**

Employment Summary, By Headquarters & Region

Headquarters	52	6	46	88%	20	43%
Region	142	14	128	90%	80	63%
TOTAL	**194**	**20**	**174**	**90%**	**100**	**57%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Mar-11	Dec-11	Mar-12	Jun-99	Mar-11	Dec-11	Mar-12
Executive	25	35	39	39	92%	97%	92%	92%
Senior Management	75	178	170	167	77%	80%	82%	84%
Middle Management	110	449	459	454	42%	78%	80%	81%
Professional	308	1313	1368	1392	33%	79%	77%	78%
Paraprofessional	423	1535	1546	1528	34%	72%	72%	74%
Administrative Support	269	568	563	563	42%	74%	73%	75%
Total All Employment Categories	**1210**	**4078**	**4145**	**4143**	**42%**	**76%**	**75%**	**77%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	342	343	341	-	73%	69%	72%
Culture, Language, Elders & Youth	38	87	97	98	26%	75%	69%	70%
Economic Development & Transportation	-	132	136	136	-	72%	78%	82%
Education	113	1289	1319	1325	34%	85%	88%	89%
Environment	-	120	121	122	-	83%	76%	77%
Executive & Intergovernmental Affairs	49	69	92	93	67%	61%	54%	57%
Finance	131	215	204	204	50%	61%	62%	64%
Health & Social Services	73	918	929	927	34%	67%	64%	67%
Human Resources	47	88	88	88	47%	66%	65%	68%
Justice	159	322	316	317	47%	66%	70%	69%
Office of the Legislative Assembly	28	34	34	34	57%	82%	74%	74%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3616**	**3679**	**3685**	**47%**	**74%**	**74%**	**76%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	107	108	100	CGT	71%	72%	78%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	172	167	164	na	84%	83%	82%
Qulliq Energy Corporation	-	183	191	194	-	95%	90%	90%
Total Agencies, Boards & Corporations	**0**	**462**	**466**	**458**	**0%**	**85%**	**83%**	**84%**
TOTAL	**1210**	**4078**	**4145**	**4143**	**42%**	**76%**	**75%**	**77%**

Reviewing Inuit Employment: June 1999 to March 2012

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Mar-11	Dec-11	Mar-12	Jun-99	Mar-11	Dec-11	Mar-12
Executive	na	14	15	16	61%	41%	42%	44%
Senior Management	na	33	26	25	22%	23%	19%	18%
Middle Management	na	91	90	93	24%	26%	24%	25%
Professional	na	277	286	290	41%	27%	27%	27%
Paraprofessional	na	762	775	782	47%	69%	70%	69%
Administrative Support	na	383	378	383	64%	92%	92%	91%
Total All Employment Categories	**0**	**1560**	**1570**	**1589**	**44%**	**51%**	**50%**	**50%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	111	103	107	-	44%	44%	44%
Culture, Language, Elders & Youth	9	45	48	51	90%	69%	72%	74%
Economic Development & Transportation	-	50	56	57	-	53%	53%	51%
Education	18	587	618	620	47%	54%	53%	53%
Environment	-	41	35	33	-	41%	38%	35%
Executive & Intergovernmental Affairs	15	23	31	35	45%	55%	62%	66%
Finance	28	57	55	57	43%	44%	43%	44%
Health & Social Services	8	297	286	294	32%	49%	48%	47%
Human Resources	15	39	36	40	68%	67%	63%	67%
Justice	27	96	93	90	36%	45%	42%	41%
Office of the Legislative Assembly	11	14	11	11	69%	50%	44%	44%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1360**	**1372**	**1395**	**44%**	**51%**	**50%**	**50%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	23	24	25	CGT	30%	31%	32%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	77	71	69	na	53%	51%	51%
Qulliq Energy Corporation	-	100	103	100	-	58%	60%	57%
Total Agencies, Boards & Corporations	**0**	**200**	**198**	**194**	**na**	**51%**	**51%**	**50%**
TOTAL	**220**	**1560**	**1570**	**1589**	**44%**	**51%**	**50%**	**50%**

Trainee and Intern* Employment

As of March 31, 2012

Departments	Trainees and Interns Total Positions	Beneficiaries Filled	% Capacity
Community & Government Services	4	1	25%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	2	0	0%
Education	0	0	-
Environment	4	2	50%
Executive & Intergovernmental Affairs	0	0	-
Finance	5	1	20%
Health & Social Services	3	0	0%
Human Resources	0	0	-
Justice	3	1	33%
Office of the Legislative Assembly	0	0	-
Total Departments	**21**	**5**	**24%**
Agencies, Boards & Corporations			
Nunavut Arctic College	2	2	100%
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	2	1	50%
Total Agencies, Boards & Corporations	**4**	**3**	**75%**
TOTAL	**25**	**8**	**32%**

*Includes both intern and trainee positions which may be open to beneficiaries and non-beneficiaries. As of 31 March 2012, there were no non-beneficiaries and eight (8) beneficiaries in trainee and intern positions.

Sivuliqtiksat Internship Program** Employment

As of March 31, 2012

Departments	Sivuliqtiksat Internship Total Positions	Beneficiaries Filled	% Capacity
Community & Government Services	2	1	50%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	3	0	0%
Education	1	0	0%
Environment	0	0	-
Executive & Intergovernmental Affairs	0	0	-
Finance	0	0	-
Health & Social Services	1	0	0%
Human Resources	1	1	100%
Justice	1	1	100%
Office of the Legislative Assembly	0	0	-
Total Departments	**9**	**3**	**33%**
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	**0**	**0**	**-**
TOTAL	**9**	**3**	**33%**

**Includes positions which are only open to beneficiaries. Listed positions are those current and active. There is a total of 16 positions available for departments and agencies in the program.

Casual Positions as of March 31, 2012

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	51	33	65%
Culture, Language, Elders & Youth	38	31	82%
Economic Development & Transportation	7	5	71%
Education	454	393	87%
Environment	10	6	60%
Executive & Intergovernmental Affairs	8	2	25%
Finance	31	13	42%
Health & Social Services	394	245	62%
Human Resources	10	5	50%
Justice	134	43	32%
Office of the Legislative Assembly	2	2	100%
Total Departments	**1139**	**778**	**68%**
Agencies, Boards & Corporations			
Nunavut Arctic College	70	46	66%
Nunavut Housing Corporation	22	12	55%
Quilliq Energy Corporation	18	7	39%
Total Agencies, Boards & Corporations	**110**	**65**	**59%**
Total	**1249**	**843**	**67%**